



Vaish College Bhiwani

(Affiliated to Chaudhary Bansi Lal University, Bhiwani)



Assessment Period: 2018-2023

Supporting Document: 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression.



Vaish College Bhiwani

Sr. No.	Leave Benefits	Teaching		Non- Teaching		
		Male	Female	Male	Female	
1	CASUAL LEAVE	10 leaves on 0-10 years of service	20	10 leaves on 0-10 years of service	20	
		15 leaves on 11-20 years of service	20	15 leaves on 11-20 years of service	20	
		20 leaves on 21 and more years of service	20	20 leaves on 21 and more years of service	20	
2	DUTY LEAVE	30 Days Maximum	30 Days Maximum	30 Days Maximum	30 Days Maximum	
3	Maternity Leave	N/A	180 Days	N/A	180 Days	
4	Study Leave	3 Years	3 Years	N/A	N/A	
5	Earned Leave	10 Days	10 Days	15 leaves on 0-10 years of service	15 leaves on 0-10 years of service	For office staff
				20 leaves on 11-20 years of service	20 leaves on 11-20 years of service	For office staff
				30 leaves on 21 and more years of service	30 leaves on 21 and more years of service	For office staff
				10 Days	10 Days	For lab staff

Principal
Principal,
VAISH COLLEGE
BHIWANI

6	Leave Given to Participate and Present Papers in Seminars	Yes	Yes	N/A	N/A	
7	Second Saturday	N/A	N/A	Yes	Yes	
8	Compensatory	N/A	N/A	Yes	Yes	

Retirement Benefits	Teaching	Non-Teaching
PF contribution	Yes	Yes
Gratuities, Pension, NPS, & Leave Encashment	Yes	Yes

Medical Benefits	Teaching	Non-Teaching
ESI Medical Facility	Yes	Yes
First Aid Facility	Yes	Yes

Loan Benefits	Teaching	Non-Teaching
Loan Facility Through PF	Yes	Yes

Other Facilities	Teaching	Non-Teaching
Celebration of important festivals	Yes	Yes
Canteen-Subsidized food	Yes	Yes
Lunch Room	Yes	Yes
Computer & Psychology Lab	Yes	Yes
Insurance for All Staff	Yes	Yes
Department Rooms	Yes	N/A
On Time Payment of Salary / Salary Slips	Yes	Yes
Grievance Redressal Cell	Yes	Yes
Deepawali Gift	N/A	Yes
Uniform distribution	N/A	Yes(4th Class)

Gym Facility	Yes	Yes
Browsing Area in Library	Yes	Yes
Divyang Jan Friendly Infrastructure	Yes	Yes
AC Staff Room With RO Water	Yes	N/A
Parking Facility	Yes	Yes
Internet	Yes	Yes
Farewell Celebrations	Yes	Yes

Leave Application form for Teaching Staff

VAISH COLLEGE, BHIWANI (Haryana) STAFF LEAVE APPLICATION FORM

<p>1. Name of applicant.....</p> <p>2. Designation.....</p> <p>3. Leave applied for.....Days (From.....to.....)</p> <p>4. Kind of Leave Casual/Medical/Earned/Duty/Station.....</p> <p>5. Purpose of Leave.....</p> <p>6. Address during Leave.....</p> <p style="text-align: center;">Date..... Signature of Applicant</p>	<p>Office Remarks</p> <p>Leave already enjoyed</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Kind of Leave</td> <td style="width: 30%;">No. of days</td> </tr> <tr> <td>Casual/Medical/Duty/Earned/ Station.....</td> <td>.....days.</td> </tr> </table> <p>Dated..... Dealing Clerk</p> <p>Principal's Orders :</p> <p style="text-align: center;">Dated.....Principal</p>	Kind of Leave	No. of days	Casual/Medical/Duty/Earned/ Station.....days.
Kind of Leave	No. of days				
Casual/Medical/Duty/Earned/ Station.....days.				


 Principal
 VAISH COLLEGE
 BHIWANI

Link for Leave Rules

https://www.highereduhry.ac.in/ActsRules/AffiliatedCollegesLeaveRule_2002.pdf

[http://vaishcollegebhiwani.ac.in/picture/170524120845Haryana Government Affiliated Colleges Service Rules.pdf](http://vaishcollegebhiwani.ac.in/picture/170524120845Haryana%20Government%20Affiliated%20Colleges%20Service%20Rules.pdf)


Principal
Principal,
VAISH COLLEGE
BHIWANI

Medical Card



EMPLOYEES' STATE INSURANCE CORPORATION

e-Pehchan Card



PERSONAL DETAILS	
Name of IP [] TANWAR	Insurance N [] 1484
Date of Birth [] 94	UHID [] 9392783
Gender : Male	UAN : NA
Mobile Num [] 2050	ABHA Number : NA
Email ID : NA	ABHA Address : NA
Registration Date : 10/08/2022	Aadhaar : NA
REGISTRATION DETAILS	
Marital Status : Married	Name of Father [] P TANWAR
Type Of Disability : None	Husband
Present Address [] Dist:Bhiwani,Haryana	Permanent Address [] st:Bhiwani,Haryana
Dispensary / [] ground, Bhiwani, HR (ESIS IMP for IP (Disp.)	Dispensary / [] ound, Bhiwani, HR IMP for Family (ESIS Disp.)
CURRENT EMPLOYER DETAILS	
Employer's Code : 13000466460001303 No.	Name of Employer : VAISH COLLEGE
Sub Unit's Code : None No.	Date of Appointment : 01/08/2022
Address of Employer : RAILWAY ROAD,BHIWANI,BHIWANI,Dist:BhiwaniH	Branch Office : BO - Bhiwani,Old Mela ground , near doordarshan kendar, Bhiwani,127021

FAMILY DETAILS

Name	Relation with IP	Date of Birth	UHID/ABHA Number	ABHA Address	UAN/Aadhaar	Is Residing with IP	State/District
[] MANA []		02/10/1995	NA	NA	NA	Yes	Haryana / Bhiwani

Principal
Principal,
VAISH COLLEGE
BHIWANI

Parking Facility for Teaching Staff



Parking Facility for Non-Teaching Staff



Staff Room



Management cum visitor's Room



Gym Facility






Divyang-Jan Friendly Ramp




वैश्य महाविद्यालय, भिवानी २
दिनांक :- 18.08.2020


चतुर्थ श्रेणी कर्मचारियों की ठण्डी वर्दी से सम्बन्धित हुई समा की कार्यवाही
दिनांक :- 18.08.2020

आज दिनांक 18.08.2020 को हर वर्ष की भांति वैश्य महाविद्यालय में कार्यरत चतुर्थ श्रेणी के कर्मचारियों के लिए ठण्डी वर्दी के लिए गठित कमेटी ने एक बैठक की, जिसमें ठण्डी वर्दी के लिए चिनार, रेमंड व लोकल ब्रांड के कपड़े खरीदने वारे विचार विमर्श किया। जिसमें कमेटी ने सर्वसम्मति से निर्णय लिया कि भिवानी में चिनार की टैक्सटाईल मील व शोरूम है जहा से कपड़ा खरीदना उचित रहेगा, तो कमेटी की सर्वसहमति से चिनार से कपड़ा खरीदने का निर्णय लिया गया।


(नरेन्द्र कुमार)
संयोजक


(डॉ० पवन कुमार गुप्ता)
सदस्य


(अजीत सिंह)
सदस्य


(डॉ० सुषा रानी)
प्राचार्या


Principal
Principal,
VAISH COLLEGE
BHIWANI

वैश्य महाविद्यालय, भिवानी। ④
दिनांक : 08/8/2020

सेगमें,

श्रीमान प्राचार्य महोदय
वैश्य महाविद्यालय,
भिवानी।

विषय:- चतुर्थ श्रेणी कर्मचारियों की सत्र 2020-2021 की ठण्डी वर्दी देने बारे।

श्रीमान जी,

निवेदन यह है कि महाविद्यालय के चतुर्थ श्रेणी कर्मचारियों को हर सत्र की भति इस सत्र (2020-2021) में भी ठण्डी वर्दी दिलवाने की कृपा करे तथा इस कार्य के लिए एक कमेटी का गठन करने की भी कृपा करे।

चतुर्थ श्रेणी कर्मचारियों के नाम इस प्रकार है:-

1. श्री विजय कुमार, चौकीदार
2. श्री गीम बहादुर, प्राचार्य अर्दली
3. श्री मुकेश कुमार, सेवादार
4. श्री आसु, सफाई कर्मचारी
5. श्री प्रविन्द्र, सफाई कर्मचारी
6. श्री राजमल, सेवादार
7. श्री विजय पाण्डे, सेवादार
8. श्री सतीश कुमार, सेवादार
9. श्रीमति सुनिता, सेवादार
10. श्री विश्वनाथ, पार्ट-टाईम माली
11. श्री जटा शंकर, पार्ट-टाईम माली
12. श्री जोधा राम, पार्ट-टाईम सफाई कर्मचारी
13. श्री नसीब, पार्ट-टाईम कर्मचारी

A committee of following
is constituted for this
purpose.

1. Sh. Narendra Kumar
2. Dr. Pawan K. Gupta
3. Sh. Ajit Singh

Principal
08/8/2020

Principal Mahodaya,
Please constitute a
committee for above said purpose
and forward to the Honble General Secretary,
A.B. for permission.
Forward to the General Secretary
A.B. 08/8/2020

भवदीय
(अजीत सिंह)
प्रोपर्टी इन्चार्ज
वैश्य महाविद्यालय, भिवानी।
7/8/2020

Principal
Principal,
VAISHY COLLEGE
BHIWANI

Dated :- 21.08.2020


Principal Sir,

Sanction may kindly be granted for Rs. 1000/- (One thousand only) for the purpose of Part-time IVth Class employee summer dress charges under special case for the session 2020-2021. *One Employee of IVth Class in Student Fund in Part-Time basis. (1. Sh. Naseeb)



(Narender Kumar)
Convenor,
Summer Dress Committee
Vaish College, Bhiwani

Received
Sanctioned Rs 1000/- out of
Student Fund.
24.9.2020



Principal
Principal,
VAISH COLLEGE
BHIWANI



वैश्य महाविद्यालय, भिवानी।

दिनांक ..17/11/2020..

प्राचार्या महोदया
वैश्य महाविद्यालय,
भिवानी।

व्यय:- चतुर्थ श्रेणी कर्मचारियों की सत्र 2020-2021 की गर्म वर्दी देने बारे।

श्रीमान जी,

निवेदन यह है कि महाविद्यालय के चतुर्थ श्रेणी कर्मचारियों को हर तीन सालो में गर्म वर्दी दी जाती है इसलिए सत्र 2020-2021 में भी गर्म वर्दी दी जानी है आपसे प्रार्थना है कि निम्नलिखित कर्मचारियों को गर्म वर्दी दिलवाने की कृपा करे तथा इस कार्य के लिए एक कमेटी का गठन करने की भी कृपा करे।

चतुर्थ श्रेणी कर्मचारियों के नाम इस प्रकार है:-

1. श्री विजय कुमार, चौकीदार
2. श्री भीम बहादुर, प्राचार्य अर्दली
3. श्री मुकेश कुमार, सेवादार
4. श्री आसु, सफाई कर्मचारी
5. श्री प्रविन्द्र, सफाई कर्मचारी
6. श्री राजमल, सेवादार
7. श्री विजय पाण्डे, सेवादार
8. श्री सतीश कुमार, सेवादार
9. श्रीमति सुनिता, सेवादार
10. श्री विश्वनाथ, पार्ट-टाईम माली
11. श्री जटा शंकर, पार्ट-टाईम माली
12. श्री जोधा राम, पार्ट-टाईम सफाई कर्मचारी
13. श्री नसीब, पार्ट-टाईम कर्मचारी

A committee of following staff members is constitute for the purpose.

1. Sh. Narendra Kumar
2. Dr Pawan Gupta
3. Sh. Ajit Singh

Principal
19/11/20

धन्यवाद।

Principal Madam
Please constitute a committee for above said teachers and forwarded to Homble President. G. B. for permission.

Forwarded to Homble President G.B.V.C.M.
for n.o. please.

Principal
27/11/2020

भवदीय

(अजीत सिंह)

प्रोपर्टी इन्चार्ज

वैश्य महाविद्यालय, भिवानी।

वैश्य महाविद्यालय, भिवानी।

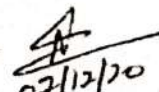
Principal
Principal,
VAISH COLLEGE
SHIWANI

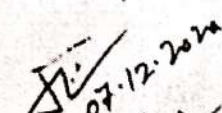
दिनांक - 07/12/2020

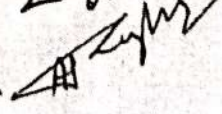
आज दिनांक 07/12/2020 को सुबह 10 बजे
श्रीणी कर्मचारियों को सत्र 2020-21 को गर्म
दोने वोर में गठित कमेटी के एक बैठक हो
जिसमें निम्न लिखित निर्णय लिए गए।


1. कमेटी के सदस्यों द्वारा सर्वसहमति से निर्णय
लिया गया कि गर्म वर्दी में निर्धारित रंग को एक
स्वैटर, एक गर्म पैट व एक गर्म टोपा प्रत्येक पुरुष
श्रीणी कर्मचारियों के लिए खरीदा जाये।

2. उपरोक्त लिखित वर्दी के लिए भिवानी मार्केट
में सर्वे किया जाये ताकि अच्छी से अच्छी उपरोक्त
गर्म वर्दी दी जा सके।

1. Sh. Narender kumar 
07/12/20

2. Dr. Pawan Gupta 
07.12.2020 (10:30 AM)

3. Sh. Ajit Singh 

Seen

7/12/2020

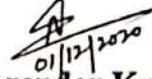
Principal
Principal,
VAISH COLLEGE
BHIWANI

Dated :- 01.12.2020

Principal Sir,

Sanction may kindly be granted for Rs. 1400/- (One thousand four hundred only) for the purpose of IVth Class employees winter dress charges for every three years for the session 2020-2021. *One Employees of IVth Class in Student Fund in regular basis. (I. Sh. Satish Kumar)

Allowed out of s.f.
1.12.2020


01/12/2020
(Narender Kumar)
Convenor,
Winter Dress Committee
Vaish College, Bhiwani

sanction Rs 1400/- (one thousand four hundred only) out of s.f.
1.12.2020

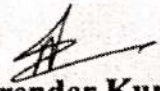

Principal
Principal,
VAISH COLLEGE
BHIWANI



Dated :- 21.08.2020

Principal Sir,

Sanction may kindly be granted for Rs. 1000/- (One thousand only) for the purpose of IVth Class employees annual summer dress charges for the session 2020-2021. ***One Employees of IVth Class in Student Fund in regular basis. (1. Sh. Satish Kumar)**


(Narender Kumar)
Convenor,
Summer Dress Committee
Vaish College, Bhiwani

*Received
Sanctioned Rs 1000/- out of
Student fund.
24.9.2020*

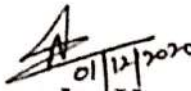

Principal,
VAISH COLLEGE
BHIWANI

Dated :- 01.12.2020

Principal Sir,

Sanction may kindly be granted for Rs. 1400/- (One thousand four hundred only) for the purpose of Part-time IVth Class employee winter dress charges under special case for the session 2020-2021. *One Employee of IVth Class in Student Fund in Part-Time basis. (1. Sh. Naseeb)

Allowed out of S.F.
1.12.2020


(Narender Kumar)
Convenor,
Winter Dress Committee
Vaish College, Bhiwani


Received
1.12.2020


Sanction Rs. 1400/- (one thousand four hundred only) out of S.F.
1.12.2020


Principal
Principal,
VAISH COLLEGE
BHIWANI

Dated :- 20.07.2021

Sanction may kindly be granted for Rs. 1000/- (One thousand only)
for the session 2021-2022. *One Employee of IVth Class in Student
Time basis. (1. Sh. Naseeb)


(Dr. Anil Kumar Tanwar)
Convenor,
Summer Dress Committee
Vaish College, Bhiwani

Sanction Rs 1000/- (One Thousand only)
out of s.f. 


Principal,
VAISH COLLEGE
BHIWANI

Dated :- 20.07.2021

Principal Sir,

Sanction may kindly be granted for Rs. 1000/- (One thousand only) for the purpose of IVth Class employees annual summer dress charges for the session 2021-2022. *One Employees of IVth Class in Student Fund in regular basis. (1. Sh. Satish Kumar)

*Received
Sh*

Anil
(Dr. Anil Kumar Tanwar)
Convenor,
Summer Dress Committee
Vaish College, Bhiwani

Allowed sanction Rs. 1000/-
(One Thousand only) out of S.F.
✓

Principal
Principal,
VAISH COLLEGE
BHIWANI



Vaish College Bhiwani

The college collects data from each teacher about their personal achievements:

Annual Confidential Report for the year
(Only for College Lecturers)

To be filled up by the Lecturer :-

Date of joining Service

Mode of recruitment : Adhoc/Regular

1. Particulars :

Sl. No.	Name	Father/Husband's name	Qualification	Subject	Date of Birth	Name of Institution	Place of Previous posting	Date of Joining in the Present College	Subject of M.Phil/Ph.D. (If passed)
(a)	Name								
(b)	Father/Husband's name								
(c)	Qualification								
(d)	Subject								
(e)	Date of Birth								
(f)	Name of Institution								
(g)	Place of Previous posting								
(h)	Date of Joining in the Present College								
(i)	Subject of M.Phil/Ph.D. (If passed)								

Principal
Principal,
VAISH COLLEGE
BHIWANI

(2)

2. Particulars of Teaching performance :

(a) Results :

Examination	Subject Taught	No. of Students	No. of Pass		Pass Percentage	Difference
			College	Uni.		
1	2	3	4	5	6	7

(b) Responsibility of the Lecturer in case of lower percentage than the pass per centage of the university results.

(3)

3 Overall assessment of academic company, i.e. application of new teaching methods encouraging questions in classes, holding of seminars/group-discussions etc

4. Details of academic and professional progress during the year :

- (a) Research Degree acquired, if any
- (b) Research work, if any
- (c) Particulars of published Research papers, if any
- (d) Details of inservice Training
- (e) Extra classes for weak students
- (f) Whether giving any private tutions/ Teaching ?


Principal,
VAISH COLLEGE
BHIWANI

(4)

(g) Contribution in other college activities like : Adult Education, Social Development Programmers, NSS, Sports, Cultural Activities & any other special work done :

(h) Whether the staff attendance Register has been regulary signed.

5. Contribution in the college Administration :
Member of various committee like Discipline Committee, Admission Committee, Students Welfare Committee etc.

6. Any other Achievements :

7. Whether he stay at the HQ after College hours and during the holidays


Principal
Principal,
VAISH COLLEGE
BHIWANI

(5)

8. Any other plus point mentioned above :

9. Whether the Courses for the academic Year were completed.

10. Number of working days spent in the college for

(a) Admission

(b) Teaching

(c) Evaluation

(d) Invigilation / Examination

(e) For other activities- Specify

(f) Total

Date

(Lecturer's Signature)


Principal
VAISH COLLEGE
BHIWANI

(6)

(To be filled by the Principal)

11. Verification by the Principal :

Sr. No.	Correct	Exaggerated
1		
2		
3		
4 (a)		
(b)		
(c)		
(d)		
(e)		
(f)		
(g)		
(h)		
5		
6		
7		
8		
9		


Principal
Principal,
VAISH COLLEGE
BHIWANI

10 (a)		
(b)		
(c)		
(d)		
(e)		
(f)		

12. Remark about integrity

13. Relation with Principal/Colleagues :

14. Whether the lecturer participated in or instigated any strike in the college ?

15. Overall Assessments :
(Keeping in view about all facts)

A. Outstanding

B. Very Good

C. Good

D. Average

E. Below Average

(Principal to fill up all the columns and no column is to be left blank)

Dated

Signature of the Reporting Officer
Principal


Principal,
VAISH COLLEGE
BHIWANI

(8)

16. Remark by the next Higher Authority/Second Reporting Officer/Reviewing officer

17. Whether any Enquiry/Complaint is pending

18. Punishment if any awarded :

Dated

President/Gen. Secretary

Chaudhary Bansi Lal University, Bhiwani

Application form for promotion of teachers under Career Advancement Scheme (CAS)

Paste a latest
passport size
photograph

**Important Note: The candidate is required to fill in this form along with
PBAS Performa.**

1. Post applied for..... Department.....
2. Name of the Candidate (in Capital Letters).....
3. Father's Name
4. Man/Women..... Married/ Unmarried..... Nationality **Indian**
5. Are you physically handicapped?
6. Whether you belong to SC/ST/BC/ESM
7. Date of birth and place.....
8. Date of Joining
9. Present Designation
10. Date of Placement in the Reader/ Selection Grade
11. Date of Placement of Assistant Professor Stage II/ Stage III
12. Date of Placement of Associate Professor/ Professor
13. API Score Earned under various categories:

Category I: 2012-13 2013-14 2014-15 2015-16 2016-17

Average of the sessions under consideration=

Category II:

Average of the sessions under consideration=

Category III:

14. Educational Qualification: (Strike off which is not applicable):

Exam Passed	University/Board	Year of Passing	% age of Marks	Division	Subject studies including options	Awards Medals Prize/Merit, if any
Matric or Equivalent						
Hr. Sec/Pre. Uni/ 10+2/Inter						
B.A/B.Sc/B.Com						
M.A/M.Sc/or any other Master's Degree (Name the subject)						
NET						
B.Ed						
Ph.D						
M.Ed						


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15. Total Teaching experience (full time) in College/University:

Under-Graduate Post-Graduate

16. Total Research Experience

17. Field(s) of Specialization

18. Employment Details (in Chronological Order):

Sr. No.	Name of Institution	Designation	From	To
i)				
ii)				
iii)				
iv)				

19. Guidance/ Supervision of M.Phil. Theses:

(A) Number of Candidates registered at present.....

(B) Number of Candidates who have completed M.Phil

20. Language(s) known Read Write Speak

21. Present Basic Pay AGP In the Pay Band of Rs Total Emoluments

22. Publications:

Publications	Total (Attach the list with details)	During the period under consideration for promotion (Attach ten copies of the list with details)	Major Publications as per requirement (Attach ten copies of the publications)
Books			
Papers in Journals			
Chapters in Books			
Papers in the Proceedings of the Conferences			
Patents			
Additional Information, if any			

23. List of Enclosures (Give supportive documents of the claims made in the application):

- | | |
|----|----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |

I certify that the foregoing information given by me is correct, complete to the best of my knowledge and belief and no material information has been concealed. I am not aware of any circumstances which may impair my fitness or employment.

Date:

Signature of the Candidate
Correspondence Address (in Capital Letters)

Forwarded by

Principal


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ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of the PBAS proforma before filling out this section)

Period:

Note: Those teachers, who are eligible for promotion up to 20th July 2011 at any stage, are not required to submit score from categories I & II, i.e., scores from only category III is required for promotion due before 21st July, 2011.

Category I: Teaching, Learning and Evaluation Related Activities

Maximum Scores Allocated: 125

Minimum API Score Required: 75

1. Lecturers, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course/ Paper	Mode of Teaching*	Hours per week allotted	% of classes taken as per documented record	Average of Percentages	API Score
1						
2						
3						

* Lecturer (L), Seminars(S), Tutorials (T), Practical (P), Contact Hours(C)

2. Lecturers or other teaching duties in excess of the UGC norms

Sr. No	Course/ Paper	Mode of Teaching	Hours per week	API Score
Total				

3. Preparation and imparting of knowledge / Instructions as per curriculum; syllabus enrichment by providing additional resources to students

Sr. No.	Course/ Paper	Reading/Instructional material consulted & prescribed (a)	API Score (Max. 15) of (a)	Additional Resource provided (b)	API Score of (b)	Total API Score (Max. 20): Average (a) + Total (b)
1						
2						
3						
Average API (a) 45			Total API(b)			


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4. Use of participatory and innovating teaching-learning methodologies, updating of subject content, course improvement etc.

Sr. No.	Short Description	API Score
1		
2		
	Total Score (Max. Score:20)	

5. Examination duties as per allotment

Sr. No.	Type of Examination Duties	Duties Assigned	Duties Performed	API Score
1				
2				
3				
	Total Score (Max. : 25)			

Total API Score Earned:

Category II: Co-Curricular, Extension and Professional Development Related Activities

Maximum Scores Allocated: 50

Minimum API Score Required: 15

Sr. No.	Nature of Activity	Score Earned
1.	Extension, Co-curricular and Related Activities	
(i)		
	Total Score (Max. limit: 20points)	
2.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	
(i)		
(ii)		
(iii)		
(iv)		
(v)		
(vi)		
(vii)		
(viii)		
(ix)		
	Total Score (Max. Limit: 15 points)	
3.	Professional Development Related Activities	
	Total Score (Max. Limit : 15 points)	

Total API Score Earned: -
Grand Total of Session(Category I + Category-II):-


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Category III: Research and Academic Standards

III A: Research papers published in Journals or Conference Proceedings

Sr. No.	Title with name of author(s) as appearing in the Publication	Journal, Volume, Year, Page Numbers	Whether indexed/refereed Non-refereed or Conference Proceedings	Impact factor, if any	ISSN/ ISBN No., if any	Whether you are first/ Principal/corresponding author or supervisor mentor or other author	API Score

III B(i): Books published-

Sr. No	Whether Text of Reference Book, Published by International publishers/Subject books by National level publishers or State and Central Govt. Publications with ISSN/ ISBN/ Subject Books by other local publishers with ISSN/ISBN	Title with name of authors as appearing in the publication	Book Title Editor, Publisher Year, Page Numbers	ISSN/ ISBN No, if any	Total No. of authors	API Scores (To be shared equally by all methods)
1.						
2.						
3.						
4.						

III B(ii): Research Publications (Chapter in Books/Monograph other than refereed journal articles)-

Sr. No	Chapter in a Book/ Monograph	Title with name of authors as appearing in the publication	Book Title Editor, Publisher Year, Page Numbers	Whether contributed to edited knowledge based volume published by International publishers or in knowledge based volume of Indian/ National Level publishers with ISSN/ISBBN Numbers and with numbers of National and International Directories	ISSN/ ISBN No, if any	Total No. of authors	API Scores (To be shared equally by all methods)
1.							
2.							
3.							
4.							

III C (i) & (ii) Research Projects-

Sr. No.	Title & Type of Projects (Sponsored/Consultancy) (Major/ Minor)	Carried out/ on Going	Funding Agency	Period	Grant/ Amount Mobilized (Rs. in Lakhs)	API Score
1.						
2.						
3.						
4.						

III C (iii): Completed Projects Quality Evaluation-

Sr. No.	Title & Type of Project (Major/ Minor)	Funding Agency	Period	Grant/ Amount Mobilized (Rs. in Lakhs)	Whether accepted from Funding Agency	API Score
1.						
2.						
3.						
4.						

III C(iv): Projects Outcome/ Outputs-

Sr. No.	Title & Type of Project (Major/ Minor)	Funding Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	Whether Patent / Technology Transfer/ Product/ Process/ Major Policy of Govt. (Bodies at Central and State Level)	API Score
1.						
2.						
3.						
4.						

III D: Research Guidance-

Class	No. of Students	Thesis/ Dissertation Submitted	Degree Awarded	API Score
M.Phil (MDU)				
Ph.D (MDU)				

III E (i): Refresher Course, Methodology workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes- N.A.

Sr. No.	Programme	Duration	Organized by	API Score
Total Score (Max. Limit: 30 points)				


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III E (ii): Participation and Papers presented in Conference/ Seminars/Workshops/Symposia etc.

Sr. No.	Title of the Paper presented	Presented by	Title of the Conference/ Seminar etc & Organizer	Date(s) of the event	Whether International/ National/ State/Regional/ University or College level	Whether published in the Proceedings	API Score

III E (iii): Invited for conferences/ seminars/workshops/symposia to deliver lectures/Chair sessions-

Sr. No.	Whether Lecturer delivered/ Academic Session Chaired	Title of the Lecturer delivered	Title of Conference/ Seminar etc.	Date(s) of the event	Organizer	Whether International/ National/State/Regional/University or College level	API Score

OTHER RELEVANT INFORMATION

Please give details of any other credential/ Significant achievement not mentioned earlier:

Sr. No	Details (Mention Year, Venue etc. where relevant)

Total API Score Earned:

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APPRAISAL OF NON-TEACHING STAFF

वैश्य कालेज, भिवानी

अराजपत्रित कर्मचारियों के कार्य पर गोपनीय रिपोर्ट के लिए फार्म

रिपोर्ट की अवधि

नाम

पद-संज्ञाके कार्य पर रिपोर्ट :-

रिपोर्ट करने वाला प्राधिकारी

पहलू	किस द्वारा रिपोर्ट दी गई	किस द्वारा रिपोर्ट दी गई	किस द्वारा रिपोर्ट दी गई
परिश्रमी तथा ईमानदारी			
लेख तथा स्वच्छता			
क्षमता तथा बुद्धि			
लेखों के विशेष संदर्भ में नियमों तथा आदेशों के बारे में जानकारी			
कार्य के निपटाने में शीघ्रता			
अन्यों के साथ कार्य करने में तौर-तरीके तथा शक्ति			
समय-पाबन्दी तथा नियमितता			
ईमानदारी के लिए ख्याति			
दोष, अगर कोई हो			
पदोन्नति के लिए योग्यता:- (इस खाने में यह भी लिखें कि क्या कर्मचारी अपने कर्तव्यों को सन्तोषप्रद रूप में निभा सकता है।)			
विशेष अभिरूचि			

वर्गीकरण (प्रकृष्ट, बहुत अच्छा, अच्छा औसत तथा औसत से कम)